



Application Pack for Troop Scouters
Scouting Ireland Contingent
26th World Scout Jamboree in Poland, 2027



POLAND 2027

World Scout
26th Jamboree
Scout Mondial



A World Scout Jamboree takes place somewhere in the world every four years and in 2027 we'll travel to Gdańsk in Poland. This will be the 26th World Scout Jamboree and the first in Europe since Sweden, 2011.

Scouting Ireland has a long history of sending contingents to the World Scout Jamboree with each Contingent enjoying a varied and exciting experience. The 26th World Scout Jamboree will take place from 30th July – 8th August 2027, and is being hosted by ZHP, the Polish Scouting and Guiding Association. You can read more about the Jamboree here: jamboree2027.org. If you have any questions about this document, please contact us on wsj2027@scouts.ie.

Irish Contingent

Our purpose is to support young people to have the adventure of a lifetime, and gain lifelong memories, skills and friends. Guided by the values of inclusion, collaboration and empowerment we will create a contingent that is sustainable, youth led, and safe.

The Irish Contingent to the 26th World Scout Jamboree will include members across Scouting Ireland, for most it will be their first ever World Scouting event and Troop Scouters will play a key role in shaping this once in a lifetime opportunity.

We are planning for 10 Troops to be grouped geographically throughout the 6 Scout Provinces. Exact numbers and allocation will depend on the number of suitable applicants. The full recruitment process for Troops Scouters, International Service Team (IST) and Youth Participants will be complete towards the end of 2025.

Each troop will organise their preparation prior to the event, supported by dedicated Troop Liaisons on the Contingent Management Team (CMT). There will be some Troop-only events and some events for the full contingent to come together and the CMT is working to put plans in place for all of this.

What do we know about the Jamboree so far?

“Bravely” is the Jamboree theme, aiming to inspire young people to act courageously for the future of humanity and the planet.

The 26th World Scout Jamboree is located on Wyspa Sobieszewska within the borders of the city of Gdańsk, on the coast of the Baltic Sea in northern Poland. The Jamboree programme includes educational, recreational, and community service activities, such as workshops, team-building exercises, and outdoor pursuits. These experiences help Scouts build a strong sense of global citizenship and foster a deeper understanding of diverse cultures, ultimately contributing to a more peaceful and connected world. Programme will have four components: Subcamp Programme, Modular Programme, Plaza Programme and Supporting Events.

What to expect during the event

Weather

The months of July and August have similar temperatures to Ireland with average day time temperature between 17-23C and an average humidity of 55%. Nighttime temperatures are slightly warmer than Ireland ranging from 9-15C. The site is near the sea so some wind can be expected. It is likely to rain during the Summer, although not as much as we are used to in Ireland.

The site

Wyspa Sobieszewska is a part of an ecological reserve meaning despite being close to an urban city it has maintained its charming natural landscape. These natural features and microclimate make it an ideal place for outdoor activities during the summer. It offers various landscapes, including a seaside forest, several kilometres of wide beach, picturesque open fields, and farmland. The Jamboree site itself is located on 300 hectares of fields and meadows, with programme activity areas in the forest and on the beach.

Costs

The CMT is currently working on the costs for the Irish Contingent, but we envisage the cost to be in line or slightly lower than previous World Jamborees. As with previous events the costs will be paid in instalments with a deposit of **€500 due by 17th August**. This deposit must

be paid to guarantee your place in the contingent. The total cost along with a Terms & Conditions document will be communicated to you before the deposit is due.

Troop Scouter and Head of Troop Selection

The remainder of this document contains guidance on the process of selection of Troop Scouters and Heads of Troop.

Introduction & Selection

The selection of Troop Scouters is crucially important to the experience of the young people taking part. Through good leadership, enthusiasm, teamwork and role modelling of the values of Scouting, the Troop Leadership Team have a great opportunity to facilitate a fantastic international experience for the young people under their care.

To be eligible for the role of Troop Scouter, you must attend one of the provincial orientation days around the country in March & April 2025. These days will allow you the opportunity to get to know the CMT, meet past Troop Scouters and learn more about the role. There is one orientation day organised in each Scout Province, but you can attend any day based on what suits you best.

Please let us know which day you'll be attending here:

<https://forms.office.com/e/7qZZtjT5Qp>

Date	Scout Province
Sunday 2 nd March	Dublin
Sunday 9 th March	South East
Sunday 23 rd March	North
Saturday 29 th March	South
Saturday 5 th April	North East
Sunday 13 th April	West

Role of the Head of Troop

The Jamboree Head of Troop role involves managing the training and personal development of both the Troop Leadership Team and the young people (participants) in the Troop. Participants may include 12 year old Scouts at the time of the selection process, to 17 year old Venture scouts at the time of the Jamboree. Troop Scouters must be equipped to respond to the changing needs of this wide age range; the ability to support and guide all youth members throughout the journey and create opportunities for young people to shape their experience. Each youth participant only has one chance to attend a Jamboree as a youth member and the

Troop Scouters are key to making this experience as enjoyable as possible. A Deputy Head of Troop will also be appointed.

A consultative style of leadership is vital to produce effective team working, and role model positive behaviours to the young people in the Troops. It is essential that the successful Head of Troop is comfortable mentoring adults to help them fulfil their potential and return from the event well prepared and enthused to take up leadership/management roles in local Scouting and future events. The World Scout Jamboree offers a unique experience to each participant who attends and provides them with opportunities to develop their independence and self-confidence. Troop Scouters should actively grow the trust and confidence of participants to empower them to develop skills for life and to assist them in reaching their full potential.

Time Commitment

For Troop Scouters the time commitment in the run up to the Jamboree is considerable, and applicants should carefully consider if they are prepared to commit to the below before applying.

- All Troop Scouters must be fully available for the duration of the Jamboree 30th July- 8th August, allowing several days either side for possible pre/post jamboree tours and travel
- Troop Scouters will be expected to attend several troop specific and contingent wide preparation events prior to the Jamboree
- A Troop Scouter training weekend will be organised towards the end of 2025/early 2026

Experience

Troop Scouters should demonstrate a solid understanding of the Scout Method and be comfortable in supporting young people in their development to live the values of the Scout Promise in line with the SPICES. It is critical that each member of the Troop Leadership team have the skills and drive to facilitate the young people they will be working with.

Life on the Jamboree will be largely similar to an extended Summer or Annual camp. The Troop Scouters should have experience camping for long periods at a time, cooking and preparing several meals a day and have basic first aid knowledge to deal with minor incidents.

In addition to the above, Troop Scouters will be asked to take on extra responsibilities specific to the Jamboree such as Quartermaster, Administration, Listening Ear/Welfare and Communications.

Above all, the strength of a Troop Leadership team will come from its diversity of experience and background. Troops need a positive mix of experience and youth in its leadership team and balance of male and female Scouters. Diverse teams are strong teams.

All applicants must be current members of Scouting Ireland and a written reference from the Group Leader will be sought to confirm this.

Personal Attributes

Great Troop Scouters are open minded and willing to receive the ideas and initiatives of others. They foster a sense of equality and mutual understanding to ensure the success of the Troop.

Troop Scouters will have a strong personal belief in the importance of youth involvement (being “youth shaped”) and understand the benefits of actively involving young people in every aspect of Scouting.

The Head of Troop (and all members of the Troop Leadership Team) should be role models for sensitivity and cultural awareness during the Jamboree and the build-up to it, bearing in mind participants in the Jamboree come from 160+ countries where cultures, attitudes and practices may differ drastically to Ireland. It’s planned that the Head of Troop will take the lead in developing the Troop Code of Conduct once the Troop is fully formed. Working with all Scouters and Youth Members, this code will set out how the Troop works together and deals with any issues that may arise.

Having experience of a previous World Scout Jamboree (as a participant, IST or Troop Scouter) is considered beneficial, but not required for Troop Scouters.

Personal Considerations

Being a Troop Scouter at a World Scout Jamboree can be an incredible experience. The opportunity to support and work with young people at this critical stage in their life can be unforgettable, and a real privilege to be part of.

However, a role within the Troop Leadership Team can be physically and mentally demanding. Just one day on the Jamboree could include cancelled programme, flooded tents, hospital visits and incorrect food deliveries. Troop Scouters should be adaptable to change and be comfortable working in ambiguous situations. A high level of physical fitness is also required; the primary mode of transport on every Jamboree is walking.

All members of the Troop Leadership Team must be self-reliant, robust and solution-based to ensure they are able to lead and support young people throughout the Jamboree experience.

You should be prepared to work alongside and independently from the CMT in decision making in situations or challenges that may arise.

Specific Roles for Troop Scouters

As well as the Head of Troop and Deputy Head of Troop, we are introducing more specific roles for each Scouter within the troop to provide a more even distribution of work and a clearer structure of accountability. Roles will be allocated among the Troop Leadership Team once a full team is appointed. The below roles are flexible, and different people may be responsible for different areas throughout the Jamboree.

Communications Lead

The communications lead will be responsible for managing communication with parents and youth members (in compliance with Scouting Ireland's Safeguarding policies) regarding events the Troop is holding and tracking attendance etc and escalating parental concerns or queries to the CMT. They will also be responsible for managing any social media presence for the troop.

Administration and Finance Lead

The administration and finance lead will be responsible for processing paperwork managed at the Troop level, including activity consent forms. This person will also be responsible for troop finances, including working with the CMT Finance Lead to settle any bills, manage petty cash and organise payments to suppliers.

Listening ear/Welfare

While all Troop Scouters should be approachable and comfortable solving problems, the Listening Ear/Welfare lead will develop Troop structures and practices to resolve problems or conflicts. They may undertake additional training organised by the CMT and will be the point of contact in their troop for physical and mental health support.